



DIVERSE
CHARTER SCHOOLS
COALITION

COMMUNITIES OF PRACTICE

2021-2022

FREE to all DCSC members

Social Justice ABDs: Agitate, Build, Disrupt, De-center

Move beyond performance fads, status quo, and grand gesturing. It's one thing to state a mission, vision, or commitment; it's a whole other thing to equip teams to question those statements through curiosity, inquiry, and intellectual engagement. Gain exercises for developing agitation spaces and norms for disrupting the master status quo narrative of neutrality and objectivity. By the end of the year, you'll be equipped to build a team of allies, accomplices, and disruptors by focusing on the intersectionality of lived experiences of the silent minority. Lastly, we will engage in De-Centering exercises to promote the success of Black, Latinx, and low-income students by aligning their needs to the overall priority of the school or organization. Be ready to bring documents and data. This will not be a hypothetical series, but one with expected organizational changes. Ideal for one school leader and one mid-level manager or classroom teacher to join as an organizational pair.



FACILITATOR:
Aaron J. Griffen, Ph.D.
Co-Founder and CEO at
Prosperity Educators, LLC

TIME COMMITMENT:

Oct 13, 2021 3-4:30pm EST	Virtual Kick-Off Meeting
Nov 17, 2021 1-2:15pm EST	Virtual Group Session
Dec 15, 2021 1-2:15pm EST	Virtual Group Session
Jan 26-27, 2022 (hybrid in-person)	4-hour and 2-hour sessions over 2 days in Kansas City, MO
Feb 16, 2022 1-2:15pm EST	Virtual Group Session
Mar 16, 2022 1-2:15pm EST	Virtual Group Session
Apr 20, 2022 1-2:15pm EDT	Virtual Group Session
May 18, 2022 1-2:15pm EDT	Virtual Group Session
June 2022 Timing TBD	Virtual Wrap Party to unveil end product

Aaron has over 21 years of experience in public and charter as a middle school English teacher, assistant principal, high school principal, and currently as VP of Diversity Equity and Inclusion at DSST Public Schools in Denver, CO. Dr. Griffen is an author, speaker, consultant, and panelist, with an active research interest and publishing agenda in DEI, P-12 Practitioner Scholarship, Culturally Responsive Instructional Leadership, Multicultural Curriculum and Instruction, African American Educational Lobbying, and Urban Policy and Analysis. He and his wife, Karen, founded independent educational consulting company specializing in DEI development, instructional leadership and peer coaching, strategic planning, and organization management. His book *Challenges to Integrating Diversity Equity and Inclusion Programs in Organizations* was released in October 2020. Dr. Griffen's two other books, *R.A.C.E. Mentoring and P-12 Educators* and *The Power of a Praying Principal* will be released in 2021. He can be reached at www.DrAaronJGriffen.com or [@DrAaronJGriffen](https://twitter.com/DrAaronJGriffen).

SIGN UP!

http://bit.ly/signup21_22

QUESTIONS?

Contact Amy Jiravisitcul
ajiravisitcul@diversecharters.org