



**DIVERSE**  
CHARTER SCHOOLS  
COALITION

# COMMUNITIES OF PRACTICE

**2021-2022**

FREE to all DCSC members

## Make Transformative Parental Empowerment a Reality

Diverse groups of parents can be the gateway to a more inclusive and equitable community across race, income, and neighborhood. Participants will reflect on power dynamics between staff and family interactions—especially low-resourced families and families of color. We will examine school policies with an eye toward privilege and inclusion, and we'll develop actionable practices to create an environment of equitable empowerment for all parents. Learn both relational and technical strategies to engage across differences in support of stronger educational pathways for students. To be most impactful, we strongly suggest members include at least one parent (if possible, a parent of color) in attendance with a staff member for the year. Co-learning with parents is extremely powerful, and it strengthens our practice to make change "with" diverse stakeholder communities and not "for" them.



**FACILITATOR:**  
**Deborah Hanmer**  
Founder and CEO  
*Breakthrough Leadership Consulting*

### TIME COMMITMENT:

|                                       |   |
|---------------------------------------|---|
| Oct 13, 2021<br>3-4:30pm EST          | Virtual Kick-Off Meeting                                  |
| Nov 15, 2021<br>6-7:15pm EST          | Virtual Group Session                                     |
| Dec 6, 2021<br>6-7:15pm EST           | Virtual Group Session                                     |
| Jan 26-27, 2022<br>(hybrid in-person) | 4-hour and 2-hour sessions over 2 days in Kansas City, MO |
| Feb 15, 2022<br>6-7:15pm EST          | Virtual Group Session                                     |
| Mar 14, 2022<br>6-7:15pm EDT          | Virtual Group Session                                     |
| Apr 11, 2022<br>6-7:15pm EDT          | Virtual Group Session                                     |
| May 9, 2022<br>6-7:15pm EDT           | Virtual Group Session                                     |
| June 2022<br>Timing TBD               | Virtual Wrap Party to unveil end product                  |

Deb serves as the Director for the Greater Rochester Parent Leadership Training Institute, a civics and leadership training program for parents in Monroe County, NY that helps parents become leading advocates for children, families, and their communities by embracing a cross-race, cross-class, and parent-informed, pro-social educational model. At Breakthrough, Deb helps mission-oriented organizations build the capacity of their teams, strengthen systems with concrete goals, and build a culture of continuous improvement. Deb has deep expertise in leadership development, social-emotional learning, multi-tiered systems of support, and parent/community engagement practices.

**SIGN UP!**

[http://bit.ly/signup21\\_22](http://bit.ly/signup21_22)

**QUESTIONS?**

Contact Amy Jiravisitcul  
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