



Each year the Diverse Charter Schools Coalition (DCSC) selects a member school or school network to receive Member of the Year Award. This year's recipient will be selected by votes from DCSC members. Only staff at DCSC member schools are eligible to vote as part of their registration for the 2022 Annual Convening. Before casting a vote, please review the information from this member's self nomination below:



4th Street Elementary's 4th grade students conducted a field study trip to Jamestown, VA to analyze the role of power in how we understand history (@TwoRiverPCS, 11/2021)

Two Rivers Public Charter School

- Washington, DC
- Founded in 2004
- Grades PreK-8
- Network (3 schools): 1,000 students
- DCSC member since 2020



Why were they nominated?

Two Rivers is on a multi-year journey of becoming an exemplary anti-racist multicultural organization. In the last couple of years, we have made great strides in our capacity to name and address the unconscious bias of racism that permeates our culture. We hope that in being named Member of the Year, we can share our progress creating space for others both to learn from our experience and to spur others to share their experience in creating more equitable schools.

What could members learn from their success?

Over the past year during the pandemic, we created heterogenous race and equity crews that met six times during the year to develop the capacity for everyone in our organization to have brave conversations about race and the inequities within our system. We focused on working with our staff to be able to honestly evaluate our policies, practices, and behaviors. We better calibrated our work to be able to see and name our biases and do deeper root cause analysis of inequitable outcomes.

Measures of Success

All staff evaluated the bravery of Two Rivers culture, using their tool, Bravery Four Square, which cited elements of (1) Taking Responsibility vs. (2) Placing Blame, and (3) Prioritizing Bravery vs. (4) Prioritizing Niceness.

In 2020-2021, about **95%** of staff were scoring **"accomplished" or "advanced"** in 4 of the 5 learning targets by the end of the year, compared to as low as **58%** at the start of the year.

Vote for DCSC's 2022 Member of the Year!

- Votes are submitted as part of registration for the 2022 Annual Convening (one can only vote if 'Member' is selected during registration)
- Votes from all DCSC member schools and networks will be weighted so that each member organization has one vote

Deadline to vote:
Jan 13, 2022, 12am EST